



Meeting Date: November 10, 2021

Submitted by: M. Di Lullo, CAO

Report No: CAO-30-2021

Subject: Strategic Plan Progress Report Year 1

Recommendation:

THAT Report CAO-30-2021 re: Strategic Plan Progress Report Year 1 be received for information.

Purpose:

To provide a progress update on the first year goals accomplished from Strategic Plan 2021-2025.

Background:

At the January 20, 2021 Council meeting, Report CAO-1-2021 was brought forward for the enactment of a new Strategic Plan. This guiding document focuses on the future and informs how we make decisions for the betterment of Middlesex Centre.

Pursuant to the five main priorities noted in the Analysis of this Report, the Vision, Mission and Values of the organization were also updated to reflect on our main priorities.

Our corporate values of Respect, Cooperation, Innovation and Integrity are integral to making Middlesex Centre a welcoming forward-thinking community. These values are front and centre on how we provide public service to our residents and visitors alike.

Since the adoption of the Strategic Plan, the municipal website contains the information that supports the adoption of the new plan which can be found at:

<https://www.middlesexcentre.on.ca/services/residents/strategic-plan> As we continue to progress with implementation of priorities, the site will contain progress reports.

Analysis:

The document is broken into five strategic priorities with specific objectives and initiatives that will set an agenda for Council and council to work towards over the term of the plan.

Priority 1: Engaged Community

Priority 2: Balanced Growth

Priority 3: Vibrant Local Economy

Priority 4: Sustainable Infrastructure and Services

Priority 5: Responsive Municipal Government

Upon adoption, staff began working on implementing the plan through the capital and operating budgets and the various initiatives contained within the department work plans. Using a few different measures, staff will be able to identify areas that the corporation should continue to forge ahead on as well as highlighting areas that require additional resources and focus.

Recognizing that the municipality is still in the early stages of the term of this strategic plan, there has been significant progress on a number of key initiatives. Appended to this Report is a summary of accomplishments that highlight the accomplishment of the initiatives noted in the Strategic Plan.

The creation of this strategic plan could never have predicted the challenges and the extent to which staff had to pivot to forge ahead in light of the pandemic however, it is clear that it has provided a road map and helped the municipality succeed in the face of the challenges presented this last year and half.

Financial Implications:

N/A

Strategic Plan:

This report aligns with all priorities of the Strategic Plan.

Attachments:

Attachment – Listing of Strategic Plan Initiative/Accomplishments