



**Municipality of Middlesex Centre
BY-LAW 2022-101**

Being a By-law of the Corporation of the Municipality of Middlesex Centre to Provide for the Annual Remuneration to Members of Council for the Corporation of the Municipality of Middlesex Centre and to repeal by-law 2016-007 (“Council Remuneration By-Law”)

WHEREAS Section 9 of the Municipal Act, 2001, S.O. 2001, Chapter M.25, as amended, provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority;

AND WHEREAS Section 11 of the Municipal Act, 2001, provides that a lower tier municipality may pass By-Laws respecting matters within the spheres of jurisdiction set out therein;

AND WHEREAS pursuant to section 283 of the Municipal Act, 2001 S.O. 2001, chapter 25, a municipality may pay any part of the remuneration and expenses of the members of any local board of the municipality and of the officers and employees of the local board;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Municipality of Middlesex Centre enacts as follows:

Annual Remuneration

1. THAT the rate of remuneration for Members of Council be established as outlined in Schedule "A" attached hereto and forming part of this By-law;
2. THAT the annual remuneration paid to members of Council does not include their remuneration as a member of any agency, board, commission, corporation, or other similar organization to which the member is appointed by Council. This remuneration shall be separate and above the annual remuneration paid to members of Council;
3. THAT as an inflationary safeguard, the Council's annual salary will be automatically adjusted annually, commencing January 1st of each year. The amounts will be adjusted by the Cost of Living percentage increase granted to the Municipal Staff Salary Grid;
4. THAT such remuneration shall be paid bi-weekly, and in the event of the death of a member of Council or upon their ceasing to be a member for any reason before the expiration of their term of office, the amount payable to them or their personal representative shall be in proportion to the period of their service during such term.

Expenses

5. THAT Council Members be compensated for the use of their personal vehicle on municipal business at a rate prescribed by the Compensation Management – Expenses policy, as amended from time to time, for each kilometre driven, subject to the completion of the mileage compensation form;

6. THAT the Mayor be compensated for the use of their personal cell phone subject to the submission of these expenses;
7. THAT Council Members continue to be reimbursed for actual expenses incurred while in attendance at Conference and seminars in accordance with the Council – Conferences policy upon submission of receipts.
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Benefits

9. THAT Council members shall be entitled to enroll in the Municipality's group benefit plan in accordance with the Medical Benefits for Members of Council policy.
10. THAT Council members shall be required to pay 50% of the benefit plan.

General

11. THAT By-law 2016-007, Being a By-law to Establish Renumeration and Expenses of Council and to Establish an Indexing Provision to Account for Inflationary Factors is hereby repealed;
12. This By-Law shall come into force and take effect on the date of its passing.

PASSED AND ENACTED this 7th day of December, 2022.

Aina DeViet, Mayor

James Hutson, Municipal Clerk

The Corporation of the Municipality of Middlesex Centre

Schedule ‘A’ of By-law 2022-101

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Position	Base Salary (2023)
Mayor	\$33,894.49
Deputy Mayor	\$26,766.65
Ward Councillor	\$23,203.43