



Meeting Date: December 7, 2022

Submitted by: Michael Di Lullo, CAO

Report No: CAO-35-2022

Subject: Strategic Plan Progress Report Year 2

Recommendation:

THAT Report CAO-35-2022 re: Strategic Plan Progress Report Year 2 be received for information.

Purpose:

To provide a progress update on the second year goals accomplished from Strategic Plan 2021-2025.

Background:

On January 20, 2021, Report CAO-1-2021 was brought forward for the implementation of a new Strategic Plan. This guiding document focuses on the future and informs how we make decisions for the betterment of Middlesex Centre.

Pursuant to the five main priorities noted in the Analysis of this Report, the Vision, Mission and Values of the organization were also updated to reflect on our main priorities.

Our corporate values of Respect, Cooperation, Innovation and Integrity are integral to making Middlesex Centre a welcoming forward-thinking community. These values are front and centre on how we provide public service to our residents and visitors alike.

Since the adoption of the Strategic Plan, the municipal website contains the information that supports the adoption of the new plan, along with the progress report from the first year – this can be found at:

<https://www.middlesexcentre.on.ca/services/residents/strategic-plan>

As we continue to progress with implementation of priorities, the site will contain annual progress reports.

Analysis:

The document is broken into five strategic priorities with specific objectives and initiatives that will set an agenda for Council and staff to work towards over the duration of the plan – the five priorities include:

Priority 1: Engaged Community

Priority 2: Balanced Growth

Priority 3: Vibrant Local Economy

Priority 4: Sustainable Infrastructure and Services

Priority 5: Responsive Municipal Government

Upon adoption, staff began working on implementing the plan through the capital and operating budgets and the various initiatives contained within the department work plans. Using a few different measures, staff will be able to identify areas that the corporation should continue to forge ahead on as well as highlighting areas that require additional resources and focus.

Recognizing that the municipality is still in the early stages of the term of this strategic plan, there has been significant progress on a number of key initiatives. Appended to this Report is a summary of accomplishments that highlight the accomplishment of the initiatives noted in the Strategic Plan.

The creation of this strategic plan could never have predicted the challenges and the extent to which staff had to pivot to forge ahead in light of the pandemic however, it is clear that it has provided a road map and helped the municipality succeed in the face of the challenges presented this last year and half.

Following the Municipal Election, Council will review its priorities against the Strategic Plan to ensure that our goals are common and aligned as we look to accomplish the objectives set out in the remainder of the plan term.

Financial Implications:

N/A

Strategic Plan:

This report aligns with all priorities of the Strategic Plan, touching upon each of the five priorities.

Attachments:

Attachment – Listing of Year 2 Strategic Plan Initiative/Accomplishments