



**AORS**  
PROMOTING KNOWLEDGE. PURSUING EXCELLENCE.

April 28, 2023

Municipality of Middlesex Centre  
Attn: Mayor Aina DeViet  
10227 Ilderton Road  
Ilderton, ON NOM 2A0

Attention: Mayor Aina DeViet and Council

Re: Michael McDougall CRS

Dear Mayor and Council Members:

On behalf of the Association of Ontario Road Supervisors (AORS), I would like to congratulate your employee, **Michael McDougall** for his recent **Certified Road Supervisor** certification. As well, thank you for supporting your employee and we encourage you to publicly acknowledge this achievement.

AORS has been serving public works professionals since 1961. In 1996 AORS was granted – by Provincial Legislation – the exclusive right to use the designation ‘Certified Road Supervisor’ (CRS). The four levels of Certification – Associate, CRS, Intermediate and Senior – have mandatory experience and education criteria established by the AORS Education Committee and Certification Board. Certified individuals may publicize their credential by using initials after their names and we would certainly encourage your employee to do so.

Certification is important for your Municipality because it increases corporate ‘professionalism’, accountability and morale. Certified Road Supervisors use their broad base of knowledge to make confident decisions and therefore serve Council and public more effectively.

AORS is committed to the training and development of experienced, reliable and efficient personnel for the construction and maintenance of public roads in rural and urban municipalities across Ontario.

Thank you again for supporting AORS and for helping us meet our objectives.

Yours truly,

John Maheu, M.A.Sc., P.Eng.  
Executive Director

cc. Michael McDougall CRS



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Municipality of Middlesex Centre  
Attn: Mayor Aina DeViet  
10227 Ilderton Road  
Ilderton, ON NOM 2A0

Attention: Mayor Aina DeViet and Council

Re: D'Arcy Wheeler Assoc. R.S.

Dear Mayor and Council Members:

On behalf of the Association of Ontario Road Supervisors (AORS), I would like to congratulate your employee, **D'Arcy Wheeler** for his recent **Associate Road Supervisor** certification. As well, thank you for supporting your employee and we encourage you to publicly acknowledge this achievement.

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Yours truly,

John Maheu, M.A.Sc., P.Eng.  
Executive Director

cc. D'Arcy Wheeler Assoc. R.S.