



PUBLIC SESSION – MINUTES
MIDDLESEX-LONDON BOARD OF HEALTH
PERFORMANCE APPRAISAL COMMITTEE

Thursday, June 20, 2024 at 6 p.m.
Microsoft Teams

MEMBERS PRESENT: Michelle Smibert (Chair)
Matthew Newton-Reid
Michael Steele

REGRETS: Emily Williams, Chief Executive Officer (ex-officio)
Dr. Alexander Summers, Medical Officer of Health
Selomon Menghsha

OTHERS PRESENT: Stephanie Egelton, Executive Assistant to the Board of Health (recorder)
Marc Lacoursiere, President, The Achievement Centre

At **6:01 p.m.**, Chair Michelle Smibert called the meeting to order.

DISCLOSURES OF CONFLICT OF INTEREST

Chair Smibert inquired if there were any disclosures of conflicts of interest. None were declared.

APPROVAL OF AGENDA

It was moved by **M. Newton-Reid, seconded by M. Steele**, that the **AGENDA** for the June 20, 2024 Performance Appraisal Committee meeting be approved.

Carried

APPROVAL OF MINUTES

It was moved **M. Steele, seconded by M. Newton-Reid**, that the **MINUTES** of the April 18, 2024 Performance Appraisal Committee meeting be approved.

Carried

CLOSED SESSION

At **6:03 p.m.**, it was moved by **M. Steele, seconded by M. Newton-Reid**, that the Performance Appraisal Committee will move into a closed session to consider matters regarding personal matters about identifiable individuals, including municipal or local board employees; labour relations or employee negotiations and to approve previous closed session Board of Health (Performance Appraisal Committee) minutes.

Carried

At **6:38 p.m.**, it was moved by **M. Steele, seconded by M. Newton-Reid**, that the Board of Health return to public session from closed session.

Carried

OTHER BUSINESS

The next meeting of the Performance Appraisal Committee is on Thursday, September 19, 2024 at 5 p.m.

ADJOURNMENT

At **6:39 p.m.**, it was moved by **M. Steele**, seconded by **M. Newton-Reid**, *that the meeting be adjourned.*
Carried

MICHELLE SMIBERT
Committee Chair

MATTHEW NEWTON-REID
Board Chair

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